

Bay Cove Human Services has been recognized by the Boston Globe as one of the Top Places to Work in 2021. This is the sixth year that Bay Cove has been acknowledged for this distinction.

Clinician - Addiction Services - MA/MS - Treatment Center SIGN ON BONUS

Boston, MA

Req #1097

**Sign On Bonus:
\$4,000**

1/2 of the amount to be paid at 6 months and the other 1/2 to be paid at 12 months of hire Must be an MSW and working towards licensure, MA, or MEd. (Bachelors' level clinicians are not eligible for a bonus)

Requirements of the position:

- To provide on-site clinical support and consultation with an emphasis on safety and clinical risk management.
- To assist in the development and implementation of client specific risk management plans, providing support as needed to housing staff to ensure that risk management systems are developed and utilized consistently.
- To assist with the development and implementation of onsite training for Site Managers and Housing Support Workers.
- To serve as a link between the Flexible Support Teams and the Housing Teams to promote effective and integrated services across service components.
- To assess clients presenting in a psychiatric emergency and coordinate stabilization services
- Works as a collaborative partner with staff from the Department of Mental Health central, area, and site offices
- Licensed Clinician; LICSW preferred Experience with working with substance abuse issues preferred
- Demonstrated ability to work effectively and collaboratively with a culturally diverse population of clients, other care providers, family and community members.
- Demonstrated leadership skills
- Demonstrated ability to work collaboratively as a member of multidisciplinary and cross-functional teams.
- Demonstrated ability to function as an effective change agent. Demonstrated ability to negotiate and resolve differences
- Demonstrated ability to function under pressure in a fast paced human service environment
- Demonstrated ability to identify opportunities and obstacles and develop effective, creative solutions to pursue opportunities.
- A COVID-19 vaccination is a requirement of the position. One COVID-19 shot is acceptable, contingent on the individual receiving the second shot within the allotted time frame.

Excellent benefits package including health and dental insurance, 403(b) retirement plan, tuition reimbursement/remission, paid vacation & holidays, sick time pay, and employee referral bonuses.

Resumes can be emailed to: rshank@baycove.org or recruiter@baycove.org