



JOB OPENING

Clinical Director

The **Clinical Director** is responsible for ensuring the highest quality clinical support services for residents/tenants/clients of the Housing Programs, as well as the provision of specialized mental health/substance abuse direct care clinical services and coordination of clinical support services. The Clinical Director reports to the Director of Victory Housing.

Schedule/Days: Full time (exempt) position: 40 hours/week **Rate:** \$67,000/year

Brief description of the essential functions:

- Act in accordance with Victory Programs, Inc.'s Standards of Excellence at all times, including maintaining professional ethics, boundaries and client confidentiality.
- Provide emergency mental health/substance abuse assessments and crisis intervention services to identified Housing residents in crisis.
- Support direct service staff who are assisting clients/residents/tenants in accessing essential support services, adhering to medical treatments, improving the stability of their substance use disorder recovery, physical and mental health, and/or are in crisis.
- Support the development of case management and stabilization plans for Housing residents from a mental health perspective.
- Provide emergency and non-emergency clinical consultation in person and via phone coverage.
- Deliver clinical programming
- Provide individual and/or group clinical supervision to assigned staff teams.
- Supervise interns, and assist in the coordination of the agency clinical internship program
- Assist with the preparation of any reports or proposals as assigned.
- Monitor needs of the program target populations and recommend revisions of existing service models as indicated.
- Maintain effective and timely record keeping systems.
- Complete all necessary requirements to maintain clinical license in good standing.

Qualifications:

- Bilingual/bicultural candidates strongly encouraged to apply
- Licensed Masters level clinician (LICSW) with a degree in Counseling, Social Work, Education, Pastoral Counseling or Rehabilitation Counseling.
- Minimum of 5 years of experience working with clients in priority populations, including substance use disorder, mental health, homeless families and/or HIV/AIDS.
- Minimum of 3 years experience providing individual and/or group clinical supervision to interdisciplinary teams of staff.
- Demonstrated competence in care coordination and networking with human service/health care providers.
- Strong organizational, managerial and supervisory experience.
- Valid Massachusetts driver's license and full use of a vehicle.
- Proficient computer skills, including the use of Microsoft products.
- Strong writing and communication skills.
- Current TB assessment, CPR certification, and First Aid certification.

About us

Victory Programs operates 19 innovative health, housing and prevention programs throughout Greater Boston, Cambridge and Topsfield. Every year we help more than 3,200 individuals and families break down barriers to a brighter future. Our programs serve people who are facing homelessness, drug and alcohol addiction, mental illness or chronic illnesses like HIV/AIDS and provide them with the tools needed to support healthy, self-sufficient lives.

Our **benefit program** includes a 75% health and 25% dental employer premium contribution, 100% employer paid disability and life insurances, 19 days of earned time in your first year, sick time, personal days, tuition remission, and a retirement savings opportunity.

How to apply: Please visit our website www.vpi.org and click on **Career Opportunities**